



General Assembly

January Session, 2011

Proposed Bill No. 5462

LCO No. 2096

Referred to Committee on Labor and Public Employees

Introduced by:

REP. GONZALEZ, 3rd Dist.

**AN ACT CONCERNING EMPLOYERS USING CRIMINAL
BACKGROUND CHECKS PRIOR TO A CONDITIONAL OFFER OF
EMPLOYMENT TO THE PROSPECTIVE EMPLOYEE.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 That the general statutes be amended to prevent an employer from
- 2 inquiring about a prospective employee's criminal background until
- 3 the applicant has been deemed otherwise qualified for the position and
- 4 a conditional offer of employment has been made.

Statement of Purpose:

To require employers wait until a job has been offered to a prospective employee prior to inquiring about such prospective employee's criminal background.